

## SNA SELECTION POLICY

<b>Version: 2</b>	<b>Reviewed on: 02/12/2024</b>
<b>Responsible Person: Charlene Smith</b>	<b>Approved by Board on: 02/12/2024</b>
<b>Position: President</b>	

### APPLICABILITY

This policy applies to all Board, Sub Committees, Affiliated Members and their Members. All volunteers, spectators and other participants of Success Netball Association Activities.

### CHANGES TO THIS POLICY

This Policy may be cancelled, amended, or supplemented by the Association as and when it sees fit. Any variation will be emailed to Clubs and Entity Teams by the Association and uploaded to our website. The Association will review this policy on a regular basis to ensure that it remains effective in supporting the objectives and strategic direction of the Association, and to ensure ongoing best practice.

### THE POLICY

To provide clarification to athletes, parents, coaches and officials for those trialling for the Fuel to Go and Play Championship Weekend and any other competitions entered into by Success Netball Association. (SNA)

### Trial Process (Phase 1 and Phase 2)

#### Athlete

In order to be eligible for the SNA Representative Programs, the following will apply:

- Players must be registered with a club at Success Netball Association for the coming Winter season.
- All athletes needs to register via the SNA's Online Registration Link that is advertised on SNA's Social Media and emailed to clubs.

#### Selection Process

- Trial Dates to be advertised via SNA Administration with atleast 1 month notice.
- The Association Development Officer (ADO) in consultation with the Development Committee shall administer the selection process.
- There shall be a minimum of three persons appointed by the ADO to be selectors, this may or may not include the ADO. Independent Selectors will be appointed where applicable.
- No Selector shall be involved in the selection of any player who is directly related to them.
- Potential SNA Coaches need to apply to SNA for each competition. Team appointments and decisions shall be made by the ADO in consultation with the SNA Board or any coaching development sub-committee. Representative coaches shall be appointed before the player selection process.

- Where possible all SNA representative Coaches shall be allocated with assistant coaches and a manager / apprentice coach in the interest of development and support of the Coach Development Officers.

### **Trials Specific Information**

- A minimum of one trial to be held, with the option for further trials as required, depending on numbers. All players must attend a minimum of one of the trials. Each trial shall consist of match play however trials may also incorporate drills.
- WANL Futures athletes will qualify automatically into the squad. Final team appointment will be based on the outcome of Phase Trainings. These athletes will need to attend either Phase 1 or 2 as advised by ADO. WANL Futures need to contact ADO directly to confirm which Phase is preferred.
- Upon completion of Phase 1 some players may be cut. After Phase 2, the Squads will be announced. The Squad will then be required to attend a series of training sessions. Players must attend all training sessions.
- Injured players may be given an alternative opportunity to be a “Still to View” Athlete and trial at a later date if considered appropriate by ADO due to the players prior playing achievements.
- Trials will be conducted outdoors.
- A white / black top and a dark coloured skirt, shorts or sport pants, are to be worn by the athletes. No Club, Region, State or SNA clothing is to be worn.
- Attendance at all trials is compulsory unless exceptional circumstances apply and prior permission is sought wherever possible from the ADO.
- Medical Certificates for illness / absence may be required.
- Every endeavour shall be given to trialling players in their preferred positions.
- Selectors reserve the right to trial players in equivalent positions.
- Selectors shall consider all aspects of the game including (but not limited to) physical ability, skill, tactics, and attitude.
- Selectors shall reach decisions by consensus wherever possible. If consensus cannot be reached, a vote by the main selectors shall be held.
- When selecting one player before another, selectors shall make an “on balance” decision, based on all the attributes and abilities shown by the players including but not limited to skills, ability, body type, attitude, commitment and on court behaviours.
- When selecting the final team of 12 players and the train-ons, selectors shall consider the balance of the squad in terms of positional play.
- All athletes, officials, spectators are expected to adhere to the Netball Australia Code of Behaviours during trials and if selected into the program.

### **Program Selection**

#### **Announcements**

Successful Athletes will be advised by email after completion of Phase 2. Final Team Selections will be announced on Social Media and via email to clubs.

#### **Selected Athletes**

- A team will consist of a maximum of 12 players. If other players are invited subsequent to the 12, then they will be announced as train-on players. The number of players carried through from each trial to the next, is at the discretion of the selectors.

- Selected players must be prepared to make themselves available for ALL training sessions and the tournament. Work, school or other commitments will not be accepted for non-attendance at the tournament. Players who continually miss training may be replaced in the team by a selected training partner. Refer SNA Calendar for a complete list of dates.
- All team members and their parent/guardian are required to attend an information session at a nominated place and date and comply with the directives issued prior to team membership being confirmed.
- All team members are to be fully fit one week before Competition. A player unable to participate will be replaced by the train-on should one be available. Final player selections will be at the discretion of the ADO and in consultation with the Development Committee.

### **Athlete Program Fees**

Once selected athletes need to register to Play HQ by the link provided in their acceptance email. Fees shall be decided by the SNA Board each year. Fees must be paid in full by the date as advised by the Association. Fees are non-refundable. In the event of an injury, a written application for a refund will only be considered by the Board if accompanied by a Medical Certificate. Administration costs may be deducted from any successful application.

Additional merchandise can be purchased at the time of registration in Play HQ. This is in addition to the Athlete Program Fees

### **General**

Phase Sessions and Training Dates are subject to change due to inclement weather and selector / coach availability.

### **Competition Rules**

Court Time for each Athlete, under SNA Guidance is subject to the rules as outlined in the competition rules of that event.

### **Coach Selection**

- Coaches will be required to express their interest and register via the online platform
- Min accreditation for coach applicants:
  - Head Coach – Development or higher
  - Assistant Coach – Foundations or higher
  - Apprentice Coach – Foundations or higher
- Final Team appointments is at the discretion of the ADO and Development Committee. Subject to overall numbers this may require an interview process.
- All coaches are required to have a current Working With Children Card.
- Coaches will not be appointed to coach their own children or siblings. Exemptions can be considered by the ADO in regard to Coach Development for individuals on the Netball WA Pathways.